

 **THE HAFLINGER**
SOCIETY OF GREAT BRITAIN



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Membership Handbook

Members Code of Conduct

Haflinger Society Members and their representatives shall not:

- Conduct themselves before, at or after any HSGB activity in a manner which is offensive to the public.
- Behave in a way which may be considered inappropriate to HSGB people. Inappropriate behaviour includes the use of foul language or acting in an intimidating or threatening way.
- Conduct themselves in a manner detrimental to the character and/or prejudicial to the interests of the HSGB
- Ill-treat in any way a horse or pony under any circumstance
- Allow a stallion for which she/he is responsible as owner, lessee, authorised agent, or rider to compete or be prepared to compete, in any competition without taking adequate precautions to ensure other members of the public are not put at risk of injury as a result of the actions of any horse, stallion or handler. Persons handling stallions should be aware of stallion management in public places.
- Discriminate on the grounds of race, colour, religion or belief, disability, sex, marital status, age, sexual orientation, gender reassignment, nationality and ethnic or national origins.
- Post inappropriate words or images on social media that can be deemed offensive, intimidating or threatening [to HSGB people]. See the Society Social Media Policy.

Bullying and Harassment Policy

Bullying and harassment will not be tolerated by HSGB. Any conduct or behaviour through whatever means, that is:

- Offensive, intimidating, malicious, insulting or an abuse or misuse of power that undermines, humiliates, denigrates or injures another; or
- Has the purpose or effect of violating an individual's dignity or creates an intimidating, hostile, degrading, humiliating or offensive environment

will be taken seriously by the Committee of HSGB. In the event that an incidence of bullying or harassment is notified to the Committee then it will be investigated in line with the HSGB Complaints Procedure and may result in expulsion from HSGB. The costs of that investigation will be paid for by the offending party.

Horse Welfare

The law requires that you must take reasonable steps to ensure your horse/pony:

1. Has a suitable environment to live in.
2. Has a healthy diet.
3. Can behave normally.
4. Has appropriate company.
5. Is protected from pain, suffering, injury and disease.

All members should refer to the DEFRA code of practise for more details

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/700200/horses-welfare-codes-of-practice-april2018.pdf

At all stages during the training, riding and competing of horses/ponies, welfare must take precedence over all other demands.

1. Training methods - ponies/horses must only undergo training that matches their physical and emotional capabilities and level of maturity for their respective disciplines.
2. Farriery and tack - foot care and shoeing must be of a high standard. Tack must be designed and fitted to avoid pain and injury.
3. Transport - during transportation horses/ponies must be fully protected against injuries and other health risks. Vehicles must be safe, well ventilated, maintained to a high standard and driven competently.
4. Transit - all journeys must be carefully planned, and horses/ponies allowed regular rest periods with access to food/water in line with current FEI guidelines.
5. Microchipping of all horses/ponies is a legal requirement in the UK as of October 2018. It will become mandatory in October 2020 (England), February 2021 (Wales) and March 2021 (Scotland).
6. Horses must be fit and competent for their required level.
7. No horse/pony showing symptoms of disease, lameness or other significant ailments should be ridden or compete when to do so would compromise its welfare.
8. Pregnancy - mares can compete up until their third trimester.

HSGB encourage all those involved in the riding and training of horses/ponies to attain the highest possible levels of education relevant to their aims/disciplines.

All of the above is to be read in conjunction with the [Articles of Association](#), which can be found on the Haflinger Society Website.